

WEST FERRIS RINGETTE ASSOCIATION
MEETING AGENDA
April 7th 2025, 6:30 PM
Pete Plangio Boardroom North Bay

| Name | Position | Attending | Regrets |
|-------------------|--|------------------|----------------|
| Chris Phillips | President | X | |
| Marc Desroches | Vice-President | X | |
| Jade Cayen | Treasurer | X | |
| Karley Lalonde | Secretary | | X |
| Josée Lebel | Registrar | X | |
| Shawnah Smales | Director of House League Programs | X | |
| Meaghan Spykerman | Director of Rep Programs | X | |
| Olivia Parker | Director of Communications and Community Liaison | X | |
| Maxine Samson | Director of Ways and Means | X | |
| Pam Voght | Director of Volunteers | X | |
| Alex Parker | Referee in Chief | X | |
| Rob Lamarche | Director of Equipment Program | X | |
| Michelle Fish | Director of Ice | X | |

Others in attendance: Jeff Francom – present

Administration:

Business Arising:

President's Report:

- 1) Promoting ringette
 - Jeff Francom to report
 - Proposing return to something Jeff did 20 years ago – go out to the public and bring players in – specifically soccer fields (Jeff would like to go and do this) with a younger person (more recent player)
 - Want to target players
 - Still cheaper than hockey – their half price is not better than our regular price
 - Market the differences in our sport – not just the game but the people – don't have an NHL/PWHL/Olympic dream – brings more

appeal to people who want less intensity than hockey/trying to make a career out of it

- Sell the joy of sport and being a family
- Want to hand out brochures about ringette – used to put registration page, but can now do a QR code – give it to people voluntarily – explain the sport, what we are doing, and the cost and ask if people want one (Olivia to create updated brochure)
- Things that brought us to the sport (board members) and send the ideas and will make the brochure based on that
- Really want to push the cost button
- Compare ringette to hockey – 5/20 hockey games are out of town – we are more local
- Schedule ourselves at the rink once to twice a week
 - Can sell that we know the days of the week for our schedule (Tuesday, Thursday, Saturday and Sunday)
- Kids are at the soccer field – can bring brochures to other sports as well
- More unified – small association and looking out for one another
- Don't get the same political things as other sports
- Come play a sport with advancement but not life changing/career based
- Concern – Nipissing soccer – will they be supportive of us attending – we can ask – public space can ask what we have done in the past (Chris P as president)
- Barrie ringette did a cross promotion – can approach Nipissing Soccer – we promote their sport and they promote their sport
 - Have talked to Soft Ball about this – their response was that it would cost too much – we would be doing this at no cost – miscommunication that we want sponsorship just want to do cross advertise
 - Could offer to Soccer set up a table during our young people ice time, and we have a table during their young people event
- One association that stretches to Sturgeon Falls to South River – have people go to school together and being on the same team – sport for friends
- Someone mentioned at one point – with regards the attachment to the Lakers – we are not the Jr Lakers – can we partner with Nipissing and make our sport a Jr Laker sport
- Offered to the YMCA – told them to bring their marketing space – they offered us to come out on their days – we will make sure we are there when they have programming
- Would be good to go into school and play gym ringette
- Can sell the gym ringette with some school – gym and history
 - Make it a snow day activity – something to fill the gaps

- Things needed for people
 - Fees for next year
 - Free equipment for new registrations
 - First time player rate
 - Emphasize learn to skate program/power skating/goalie development
 - Pecore program as well – we welcome parents as well/Pecore bring a friend
 - Goalie rates & free goalie equipment
 - Figure out the come try ringette for free dates on there
 - Do a little more of a reach out to outer areas
 - Come try and come watch
 - QR for registration
 - QR for Come Try Ringette for Free

2) AGM date/notice

- Does Monday May 5 work – should let people know ahead of time what is coming up – will be putting this out in the post with the descriptions – good chance to advertise and promote at the banquet – were hoping do this closer to the banquet
- Can we look at May 1 – unsure availability
- Have to have it 16 months after the last one (April 22, 2024) – let it go a little further this year due to regionals
- Nominations open at the banquet
- Have to ensure when we review the banquet when nominations close
- Directors (speak to Kellie – Chris P.) written as if 4 director portfolios up, 5 people want them can we just vote them where we want them
- Easier to get people when they know things are being asked of them
- Will do Monday May 5, 2025
 - Tentatively book at the board room at the Library
- Have to ensure in the bi-laws we are not going against the bi-laws having a hybrid model
- 6:30pm

3) Overview of roles up for election

- Vice president (2 year term)
- Secretary (2 year term)
- Treasure (1 year term)
- Communications Direction and Community Liaison (2 year term)
- House League (2 years)
- Ways and Means (2 years)
- Registrar (2 years)

4) 3 on 3 tournament

- Essentially are we as a group going to roll with 3v3 again – have to sign the contract ASAP – waiting for RO to put out the 2025/2026 sanction event tournament
- Someone has to be willing to running this
- Confusion last year – where is the money going? – have to decide what is going to happen with the money
- Chris Caven willing to take on a leading role with the tournament again but need clarity with the canteen, in the end U12 & Rob Lamarche got some of the profits
- Saturday August 16, 2025 – have both pads from 8am-10pm & 8:15am-10:15pm
 - Want to keep this as a one day tournament – come in commute, camp whatever
 - FYI – North Bay hosting the U13 squirt soft ball provincials
Will be using both diamonds at Pete Plangio – can be a big issue, but also a good cross promotion
Logistic items around the financing – have to figure out if this is a good date
Can we recommend another date – no that does not work due to conflict with other players
 - Can we look at the 9th – Michelle would have to ask due to the possibility of the ice
Have to look at AA tryout dates for U14 as well
- Want to structure the entrance of the teams – going to do it more like Iroquois Falls – do individual registration and then divide them up as they register

5) Media release policy

- Defer to communications

6) Display case

- Few remarks – how the items were displayed got chosen for chosen WFRA – think the display case looks good
- Where are banners Open team and Fun 3 – why are they are not on display on the arena walls – arena has taken down our association banners
- Should speak about the ringette vs hockey banners – trappers have banners and regional tournaments we should have them as well
- With the new arena coming want to have stuff on the walls
- Were offers for photos to go into the display case – tried to get things put into the display case – looked good, looked modern and current – highlighting our players
- Have worked with Bruce Jacks to showcase Agnes Jacks
 - Would be nice to put something in about who she is – want to work on making this – letter from the Jacks family – want to put more things in the display case about Agnes and who she was

- Should we put a section on the website
- Used to have sponsor logos at the top of the glass, can put QR codes about Agnes and Sam Jacks
- Want to make something up, get a quote from Engraving Shop and present this to the board (Olivia)
- Display going into the new rink – have money set aside for the display case – the city has been made aware – met with sport North Bay – architects said there is a place to display Sam Jacks
- Want to put in anything that promotes the sport at the local, regional and national level
- Good to change it up – do we have a wall of fame that we can show people with their accolades
- Only teams that have been left in are the legacy teams who have won provincial events – have removed the dated teams

7) Web Director

- No opposed – all in favour of Lori – proposed by Olivia, seconded by Meaghan – passed by all
- Are we going to stick with our website or go to a RAMP website – have reached out to RAMP to get a quote to get the website activated – every association as the same look due to RAMP and registration portal
- If Lori was not going to continue suggest to do that, but since she has it all set up – if she was not there to update everything had to make a change anyways
- Should transition the email thing – and then do the website another time
- Want to change the emails – want to talk to Lori about rolling out a Gmail based system (Chris P).

Vice President's Report: updates

- Nothing

Treasurer's Report:

- Overview of February and March financials (attached)
 - Emailed out the rest of March and April
 - There are only a few things missing from April
- Sponsorship overview and insight
 - Normally a shared document from sponsorship and treasurer – Kelli and Tanya have said the information is shared – can do this for next year – Treasurer can check who the sponsors are, who had paid
 - Olivia and Jade to create a document for next season
 - Sponsorship is low in terms of money (just got Greco's for \$500 for house league)

- Wonder about when rolling out soccer when you register – says on the registration page, do you own a small business/local business can check if you want to sponsor – we did add this for last year – it was do you know of someone who might be interested in sponsoring put their name and number – want to get the text that soccer says – jumped out well – like the way it was in there – was a good call to action, not something skimming over
- Should we reconsider the rates for sponsorship – **May 2025 meeting & jerseys how to sponsor with things**
- Going to provide report for the AGM (Tanya) – will share when we have it (Jade)
- Rep team invoices
 - Just got invoices from Tanya – things have been sent to team managers – most teams have paid – people are looking to close their account – are collecting these fees
- Reconciliation of player fees: outstanding payments & year-end review
 - Josee and Jade will have to talk – players who have outstanding fees – players who we owe money too – in the surplus
 - There should not be any surpluses other than bingo credits – Jade and Josee should look at this – any time had to refund people were paid out – have been refunding when went along
 - Before season end have to look at those who are in a surplus and have not paid
 - Dealt with not paid fees last year – some outstanding payments – credit card did not go through and there was not follow up to ensure cc payments went through – make it next year when they register they have to pay that fee – should tell them to pay the fee asap or tack it on to next year – have a charge there – can look at late fees from last year
 - Want to move Carolyn Cookstin to member in bad standing – have not paid their fees from 2023
 - Tanya has sent a list of members who have not paid at this time
- One debt – city of north bay – did not get the money for regionals yet – get a receipt they put it in our account but don't have the money yet – tourism was the same thing – Nipissing payment didn't come until June – waiting for Nipissing to pay us
- By designation membership fees/dues – they have 30 days to pay after which they are in default and are not members – Josee emailed the family above in January 2024 – they are in bad standing until they pay off their debt – they are not registering for anything new until old stuff is paid

- Jade to follow up with family to pay their fees to ensure they are in good standing should they wish to come back

Need to know of any upcoming revenue or expenses coming up until the end of May 2025

- Banquet - \$1000
 - Doing at the arena not requesting to go over \$1000
- Talked about doing the East Ferris Flea market – that would be a cost of \$50 for three tables
- Pamphlet printing – not before the end of May
- Printing – tryout packages (Evaluations)
- No jerseys, equipment
- When is 3v3 registration opening – not yet – house league registration will be opening once RO has set this up yet
 - Yes they have gotten this ready to set up – Josee sets this up by copying old season – more or less copy from one season to the next – have next years RO fees and insurance set in there – Josee will see if this is done
 - Will not be ready by the banquet – want to do this with the new registrar– by the end of May
- Open before May 31, 2025 provided RO has the fees available – cannot move forward without RO doing their job
- U12 interest ice and are we doing ice for NER – Michelle will forward this – doing this under our contract (part of our winter contract)
- Have receipts from regionals to be submitted so far
- Ask Maxine about things from Bingo/Nevada (Jade)

WEST FERRIS RINGETTE ASSOCIATION
Balance Sheet As at Feb 28, 2025

ASSET

Current Assets

| | | |
|-----------------------------|-----------|-------------------|
| R.A.M.P. | 3,150.00 | |
| WFRA Operating 364 | 39,091.71 | |
| WFRA Saving Account | 60,689.51 | |
| WFRA Bingo 784 | 12,594.01 | |
| WFRA - Nevada 619 | 3,393.35 | |
| Total Cash | | 118,918.58 |
| Accounts Receivable | 10,153.20 | |
| Total Receivable | | 10,153.20 |
| Purchase Prepayments | | 0.50 |
| Total Current Assets | | 129,072.28 |

Capital Assets

| | | |
|------------------------------|------------|-----------------|
| Rep Jerseys Inventory | 16,094.45 | |
| Accum. Rep Jerseys Inventory | -16,094.45 | |
| Net Rep Jerseys Inventory | | 0.00 |
| Ringette Equipments | 8,170.63 | |
| Accum. Ringette Equipments | -6,397.25 | |
| Net Ringette Equipments | | 1,773.38 |
| Total Capital Assets | | 1,773.38 |

TOTAL ASSET 130,845.66

LIABILITY

Current Liabilities

| | | |
|----------------------------------|-----------|---------------|
| Accounts Payable | -1,876.72 | |
| Prepaid Sales/Deposits | 2,247.00 | |
| Total Current Liabilities | | 370.28 |

TOTAL LIABILITY 370.28

EQUITY

Retained Earnings

| | | |
|-----------------------------------|-----------|-------------------|
| Retained Earnings - Previous Year | 89,619.24 | |
| Current Earnings | 40,856.14 | |
| Total Retained Earnings | | 130,475.38 |

TOTAL EQUITY 130,475.38

LIABILITIES AND EQUITY 130,845.66

**WEST FERRIS RINGETTE ASSOCIATION**
Income Statement Feb 01, 2025 to Feb 28, 2025**REVENUE**

| Revenue | |
|--------------------------------|------------------|
| House League Registration | 4,275.00 |
| Registration Revenue | 240.00 |
| Tournament - Team Registration | 5,750.00 |
| Tournament - Sponsorships | 1,000.00 |
| Total Tournament Revenue | 6,750.00 |
| Other Credits | -720.00 |
| Net Sales | 10,545.00 |

| | |
|----------------------------|-----------------|
| Other Revenue | |
| Bingo Transfers | 8,967.98 |
| Total Other Revenue | 8,967.98 |

TOTAL REVENUE 19,512.98**EXPENSE**

| General & Administrative Expe... | |
|---|------------------|
| Bank Charges | 9.45 |
| Banquet and Celebrations | 142.52 |
| Clinics | 175.00 |
| Jersey Purchases and Repairs | 69.84 |
| Ice Rental Expenses | 9,462.22 |
| Insurance | 8.94 |
| Merchant Fees | 131.10 |
| Rent | 162.39 |
| Total General & Admin. Expen... | 10,161.46 |

TOTAL EXPENSE 10,161.46**NET INCOME** 9,351.52

WEST FERRIS RINGETTE ASSOCIATION
Income Statement Jun 01, 2024 to Feb 28, 2025

REVENUE

| | | |
|------------------------------------|-----------------|-------------------|
| Revenue | | |
| House League Registration | | 71,952.50 |
| Summer Ice | | 1,500.00 |
| Registration Revenue | | 1,592.00 |
| Tournament - Team Registration | 35,550.00 | |
| Tournament - Sponsorships | <u>1,000.00</u> | |
| Total Tournament Revenue | | 36,550.00 |
| Corporate Sponsorships | | 9,130.00 |
| Other Sponsorships | | 10,000.00 |
| Jersey Rental Fee | | 2,280.00 |
| Rep Invoices | | 12,856.94 |
| Miscellaneous Income | | 478.40 |
| Early Payment Registratio Disco... | | -1,985.00 |
| Special Vouchers | | -15,712.50 |
| Other Credits | | <u>-8,160.00</u> |
| Net Sales | | <u>120,482.34</u> |

| | | |
|----------------------------|--|------------------|
| Other Revenue | | |
| Bingo Transfers | | 37,528.71 |
| Interest Income | | <u>0.90</u> |
| Total Other Revenue | | <u>37,529.61</u> |

TOTAL REVENUE 158,011.95

EXPENSE

| | | |
|---|---------------|-------------------|
| General & Administrative Expe... | | |
| Accounting & Legal | | 1,673.97 |
| Advertising & Promotions | | 5,016.88 |
| Bank Charges | | 185.30 |
| Banquet and Celebrations | | 334.83 |
| Clinics | | 2,853.03 |
| Equipment Purchases | | 948.17 |
| Jersey Purchases and Repairs | | 3,082.08 |
| ORA Memberships | | 17,619.25 |
| ORA Supplies | | 127.90 |
| Ice Rental Expenses | | 69,871.38 |
| Insurance | | 801.22 |
| Merchant Fees | | 1,631.07 |
| Other Office Supplies | <u>83.00</u> | |
| Total Office Supplies | | 83.00 |
| Referees and Timekeepers | | 10,411.25 |
| Power Skating Coach | | 180.00 |
| Rent | | 1,916.13 |
| Tournament - Bank Fees | 36.15 | |
| Tournament - Medals, Sheets, ... | <u>384.20</u> | |
| Tournament - Total | | 420.35 |
| Total General & Admin. Expen... | | <u>117,155.81</u> |

TOTAL EXPENSE 117,155.81

NET INCOME 40,856.14

Director of Communications/Community Liaison's Report: Updates.

- Should discuss media release policy
- Steams from regionals – put out a release – only the nugget picked things up – only encompasses one team
- Had some local teams here that did well
- Hard to see Bay Today – stuck to original story
- Have to talk to Bay Today and My North Bay Now about different things needing different post as they are making one post for multiple accomplishments
- Something in the rep policy – as a bench staff of a team will submit to communications should not be sending it to the media yourself – have a board member who can do this
- Made random event days – would be good to have a calendar sent out ahead of time – plan out a month ahead of time, always the same night – full on get the same night out – shared calendar/shared document

Director of Ice Report: Updates

- 3v3 touched on – want to talk about different date – if not get the 16th and sign the contract
 - Things will move fast with this
- Melinda Fry – have not got contract for ice for next season
 - Nothing other than adding 8:15pm on Tuesdays
 - Talked about power skating that day – a lot girls work Saturday – can assign the ice afterwards
- Summer ice
 - Have had adults ask about summer ice – have minimal Pecore players who want to play – need to know ASAP
 - Depends on the day of the week of the week, and the time
 - Sunday 8pm would be a good time – secure Sunday at 8pm – 9 weeks – do 6 – skip long weekends just 18+
 - Steve would like to do a week long power skating – Michelle needs to know before the 14th – Rob to follow up with Steve regarding this – had agreed that
 - Wonder with the power skating if have more traction running through August after the Early Bird registration deadline and people are starting to think about the new season
 - Need dates and time asap – know something that he has mentioned – Rob will follow up again – Michelle can also email – once the contract is signed – have to pay \$25 fee – can always add additional ice

Registrar: Updates

- Nothing to report

Director of House League Programs Report:

- Nominations for the banquet awards – have the form ready to go – Olivia will send this out
 - Michelle and Shawnah will send this in an email

- Before started booking things want to know where the plug ins were going to be – starts at 5:30 – pizza, awards, shut it down and a dance party
- George should be asked to come and serve pizza
- Have a space – will have some pizza – Shawnah working on decorations
- Have enough medals for everyone
- Talked about bring a friend credit – will start announcing for next season will have bring a friend and will earn money

Director of Rep Programming Report: Updates

- Doing new evaluation sheet and matching the drills to match the evaluation sheet and looked at what is being looked for
- Have looked at maximum for 6 for people to evaluated
- Will get comments
- U12 interest ice April 29 7:15 instead of U19 tryout (tentative)

Director of Ways and Means Report:

Updates

- Want to start promoting bingo and get some house league players – what bingo is – how to earn money towards registration
- Come up with a new format – refunds at the end of the season? All fine and dandy up until September 1, 2025 – from September 1 to March 31, 2026 hard because not going to this season – and unsure if they will be playing in 2027
- Wonder if getting a different group of people – want to try and get some Fun 3 parents – or Fun 2 parents would be after Sunday ice and will be returning again and again
- Social aspect of bingo – got to meet new people – working with friends of mine
- Intro to bingo would be good as well – very different bingos now vs prior to COVID – can do them with family
- With bingo have to get the audience and get the conversation – want to know how getting the money
- Can Maxine be at the banquet – have a flyer and poster – looking to save money for registration – do a presentation – 5 minute Q&A at the bingo – and have a physical sign up – and cheer them up as they sign up for bingo
- After the AGM what do we do with bingo earning from September to December – can we do some credits or something else
 - Get the right people – people know their kids are going to come back – don't want to force people to do bingo – rather have bingo ladies rather than people who are not interested in attending

- Another piece can it go back to rep teams getting the money for ice – worked with Kelli and applied 2 or 3 player left over bingo money to rep ice – just had to communicate with treasure and Tanya – take away from bingo credit but took towards the rep program – have to work with the team manager who has to be made aware
- Has to be an all or nothing with teams – hard to get whole team to participate in a fundraiser – either whole team, or not going to get participation
- Bingo for the association have nothing to do with rep – doesn't have anything to do with rep – should target house league teams before rep – some families are happy to go above and beyond – because they have a surplus are not doing anything for the next few years only going to house – have to be balance – first going to house league fees, and then if you want to go above and beyond will apply elsewhere – would have to state – if there is a conflict where a person applying to house league – would get first dibs over someone wanting to go above and beyond to rep – would rather it go to rep over bingo ladies
- Spending a lot of money on the bingo ladies – want to see things go towards the family – Maxine to do something at the banquet – will do a little speech and go see Maxine after

Director of Equipment Program Report: Updates

- Nothing on the go – not buying equipment from now to June 2025 – will buy jerseys in June 2025
- Rob going to send things first couple weeks of May to get some jerseys returned/equipment should be handed in soon
- Want to do a mass call back – get everything back – reassess it
- People borrowing equipment for the 3rd or 4th season in a row should be writing a letter to association to express need for equipment – no issue with Fun 2, Fun 3, but when getting into U12 and U16 (this is for players only, but goalies are a special situation, rep goalies and have regular house league don't want to buy your own gear) have to look into gear that is getting dated
- Look at making a policy: if you rent after three years you need to express the need
- Should be collecting equipment
- Intent to charge \$70 rental gear, get \$40 upon return – will cover ramp fees and wear and tear of equipment
- Coming through the ramp payment – have to talk to Tanya about how to reflect this – Tanya has to account for it in all the expenses
- **June 2025 agenda**
- Curious if anyone opposed to going and sorting the years of stuff in the office – pictures etc. Colleen Parker and Alex Parker can do this – chairs and desk can go

Referee in Chief's Report:

Season wrap up

- 15 on-ice officials
 - Three brand new on ice officials – hard to get them games with only having U11
- 19 minor officials

In general, feedback was positive for on-ice officials.

- Some concerns were brought forward regarding some less experienced on-ice officials needing more guidance at the U14 level - so they were paired up with more senior officials to help them develop but to also help control some U14 games that proved to be a bit overwhelming at times.
- Other concerns were brought forward about lack of development opportunities for beginner on-ice officials. There are little to no games at beginner level and the next division up would be U14 (not beginner friendly). What changes can we implement to change this?

Communication and messaging were shared with on and off ice officials this season regarding availability, scheduling, payment and expectations. Best efforts were made to ensure that officials were paid monthly however, (similar to last season) there were some exceptions that saw two months go out at the same time.

Clinics were offered to officials to review paper scoresheets, timekeeping procedures, shot clock rules and were introduced to Ramp Game sheets. These clinics were run by Olivia and I, and they seemed to be quite successful and officials were very eager and took instruction very well. Regionals certainly showed the success of these clinics.

Officiating concerns brought forward - to discuss.

- Lack of development opportunities for the young referees – having no fun 2, and no fun 3 and barely U11 games cannot throw them into U14 – threw them onto Pecore
- Looking at other association where fun 2 start a little sooner – get the refs going a little sooner
- Fun 3 – good at the start the way we did practice game, by the time reached February can do two games and then a practice
- Trying to do payments monthly – were combined last year (October/November and January/February) people want to be paid monthly – trying to get this done sooner
- Everyone has been paid – monthly is easier from a treasurer position as we can only send so much money per day – cannot send anymore in 24 hours – have to wait until the next 24 at the last transaction – depends on the month – not so bad – heavier months lumped together it harder

- Can do November as one month and then do December January (less ice) more together
- Vice president can help with this when needed – **can figure things out in June 2025**
- Availability – have done this in the past – can only do ___ day, and ___ time and then trying to guess has become email threads – since doing availability have noticed a reduction in this
- Other trick to this as well attendance is doing great
- Can we do automated emails to ensure that OGK is submitted saying it is due in the next 24 hours – **Alex will speak to Lori about this**
- Can do an officials and minor officials in two groups in ramp or WhatsApp
 - Jade and Alex to connect for a scheduling assistant program
 - Can put the shifts up – person can say yes I am taking it – has to be approved
 - Get notifications when get a shift assigned – would alleviate part of the problem – when people need to go and do OGK – going through all the reply all to stuff
 - If the association pays the membership would do the math for it

Clinic for minor officials – paper sheet and ramp game sheets

- Have had a good launch for ramp – the minor officials did well on ramp – they knew how to make a correction and did not argue – didn't know how to put the score down to 7 and were good for doing this after this
- Score sheets have been getting better

There was a complaint against a referee (Steve Hamilton)

- See email attachments from Alex
- Complaint regarding professionalism from a referee
- There is the complaint that was made by Marc – he had made this behaviour before (Steve)
 1. Should not have approached player off the ice and spoken to her about her play
 2. RO Code of Conduct – Harassment – course of vexatious conduct against the player
 3. On Ice Official/Minor Official has made a complaint against him as well in March 2025 (See attachment re Alex)
- Want to see the right course of action to take – in this case – formal complaint – should be a committee for this – and should be moving forward for this – have reached out for officiating for feedback as well (through RO) and guidance – still within the timeframe of acting on this and have a while before coming back to games (August 2025)
- Should be addressing the behaviour – the stuff on the ice stands but have to address the behaviour – the off ice stuff that has to stop
- A few line items of the code of conduct – has breached this multiple times – should be following the steps for this level of complaint
- Chris will form a committee of three people (him and two others)

- Team Desroches in conflict
- Team Blahut in conflict
- No one from U12/U14 or Jacks should be chosen, we should be choosing people for the committee from U11, U16/U19 or those who are not in conflict
- When choosing non board members to be on the committee, can reach out and have them

Director of Volunteers Report: Summer Ringette

- Should be remove anything to do with volunteer from the registration – was not effective
- People are typically signing up for things
- Sponsorship more important than volunteer on the registration page

New Business:

Coach Issue @ U19 Geoff Houle

- At regionals there was a complaint made against Geoff from his bench staff member – there were some ugly remarks, cursing, swearing, and yelling at the refs
- There was a number of swears at refs, and players, disrespectful remarks – listen to head coach, not trainer or assistant coach
- Will give #__ a reason to be down on the ice injured
- There was a comment made about someone on the other team diving and in the dressing room after the game, lost the game, was some yelling and swearing – all controlled by the refs (allegedly) that fucking #6 going to give that fucking #6 a reason to put him on the ice, we are going to kill him and leave him in the centre ice
- This was discussed in regionals – only reason to not kick him off mid tournament – their last tournament (right before a game 20 minutes before) and they are graduating – talked to one player who was in the change room – got her take - not of the mind – didn't dispute what was said – disputed the tone in which it was said
 - Could tell that player was trying to cover for the coach but was saying counter to what Jade was saying – his daughter is also on the team – drove over to tell him that got complaints about actions from game prior cannot swear at the refs and players – yells and swears at the players as well
 - Pre game speech after Chris' talk – got a fucking talk from Mr. President himself but if the refs could get his shit together we could go and win the game
 - This should be put through a committee – Jade to write a formal complaint and suspend him and prevent him from coaching again – can prevent him from having a role in our association – will sit players for a bad play – and will prioritize his daughter and one other player
 - Fair play is equal play at B but did customize us that if b is our top division could do the last two minutes – became all season

repeatedly sitting the same players affected their self esteem – vibe that he did not like them as a player

- Players and parents are standing for Geoff and they enjoy him as a coach – they see this as normal ‘this is just Geoff being Geoff’
- Committee to be made due to complaint against Geoff
 - No Jade as she is in conflict
 - No Meaghan conflict
 - No Olivia – has refed their games
- Chris P, Marc D, and Michelle F will be on the committee

Introduction to Coaching (House League Level):

- To be ran by Marc – board room and theory and then going on the ice and giving some substances to their coaching
- To be discussed June 2025 – would be done through the board
- Can invite the junior coaches to this meeting and appropriate ways of using a junior coach – too many times practices being ran by the junior coach

Fundraising intent form – should be enable post to socials and a website

East Ferris Flea Market 3 tables is \$50 – Can do some shooting – May 3rd in East Ferris from 8am-2pm

- Cheap way to promote ringette and get rid of some jerseys
- Need someone to lead this event – have tables reserved that have not been paid for at this time
- Something could reach out to other volunteers for
- Pam can share a list of volunteers – need to know by April 18 – North Bay Home Show with Softball had players and teammates go out – age bracket looking for kids of the age bracket
- Would be good to have some adults and some kids – depending on spot – can do fun space – have shooting mats on the cement floors – don’t get to pick a spot just get one assigned
- Want more tables we can \$25 (1), \$15 (2), \$10 (3) then \$30 after for additional tables

Next meeting:

Adjournment:

End: 9:43pm