

**WEST FERRIS RINGETTE ASSOCIATION
MINUTES OF MEETING**

**November 10, 2021, 2021 at 6:30pm
Zoom meeting, North Bay, ON**

Name	Position	Attended	Regrets	Name	Position	Attended	Regrets
Darren Pace	President	x		Shannah Smales	Equipment Director	x	
Stephen Hamilton	Vice President	x		Lori King	Web Director		
Mark Webster	Treasurer			Kyra Brownlee-Barnett	Referee-in-Chief		x
Marc Desroches	Ice Director	x		René Baker	Publicity Director	x	
Josée Lebel	Registrar	x		Meaghan Spykerman	Technical Director		x
Vacant	House League Director			Pam Voght	Sponsorship Director		
Erin Johns	Rep Director	x			Tournament Director		
Trina Palmieri	Secretary	x					
Maxine Samson	Ways & Means Director		x				

Others in attendance:

Call to Order: 6:32pm

Agenda Item	Key Points of Discussion	Action	Status – Contact Person
Additions & Adoption of Agenda	- Review minutes from October Executive meeting for approval and WFRA records/website records. -Additions to the agenda. Marc-Any plan for picture day for athletes? Discuss video for Nov 20 game-covered under Publicity	Motion: “To approve the minutes from October 2021 meeting.” Motioned by Stephen and seconded by Erin. All in favour. Motion: “To adopt today’s agenda and updates.” Motioned by Josee, seconded by Erin. All in favour. Action: Trina will send Lori minutes to post on our WFRA website.	
Action Items from Previous meeting	a) Update from Return to Ringette Committee (Erin) -no updates and no changes in directive from RO -will leave Committee on hold unless changes that require their attention-will remove from agenda		

	<ul style="list-style-type: none"> b) House league working group (Erin) -discuss in HL Director report c) Christmas parade (Marc) -email out to membership looking for volunteers-proof of insurance and interest is submitted to City; looking for 2 parent volunteers from each of younger groups and planning on Zoom meeting on Nov 17 to review info from City and plan for group; will have girls in gear and sticks and passing ring -parade is in RAMP for younger teams as reminder -parade starts at 1200 on Sunday-Nov 21 and meeting place is Memorial Gardens d) Regionals 2022-bump as Tournament Director agenda item 		
President's Report	<ul style="list-style-type: none"> a) - Review and adapt the Safe Sport and Athlete Protection guidelines from RO as I plan to table a motion for our association to formally adopt these as per the strategic pathway I've been working on-send attachments from Darren for review -good foundation policies to implement a broader idea and then roll out specific policies later b) Updates from notices of code of conduct violations submitted. -concern received with issue between 2 players and Darren is still investigating and waiting to talk further with players-will look to an alternative resolution to the dispute and will not have to move any further to disciplinary committee 	<p>Motion: "WFRA will formally adopt RO policies for Safe Sport and Athlete Protection guidelines." -Motioned by Stephen and seconded by Josee. Darren will discuss with Lori to put these on website and communicate to membership with a summary as live feed on Facebook page; he will send to Renee</p>	
Vice President's Report	Nothing to report.		
Treasurer's Report	-doing variety of transactions and books in order		
Publicity Director	-creative assets to develop and promote our Association -had presented a marketing plan earlier in year and would like to invest in this		

	<ul style="list-style-type: none"> -Patrick Gilbert-videographer is willing to help us-will get video of Nipissing vs Laurentian on November 20 at 3pm -what to capture and how to use it? Show a pathway to carry this sport throughout their lives, excitement in speed of game, postsecondary opportunities, difference between hockey and ringette -need consent from players?-already -some West Ferris alumni to interview-best to do before game -Renee will talk with Stephen about details for video tomorrow; Erin will greet him at arena -Recruitment/Marketing subcommittee-Shawnah, Maxine, Renee, Josee and Stephen will be meeting next week to discuss strategies -will create a Facebook event and will boost it for approx \$70-can ensure that people in certain geographic area will see this event and will keep popping up in feed 		
Ice Director Report	<ul style="list-style-type: none"> -working on December schedule and should be ready next week -he has goalies interested in goalie clinic and will look to book ice in January, 2022 		
Registrar	<p>Update on registration numbers. Approximately 145 players registered at this time. She has received temporary transfer for 2 Sudbury players for U19A team. 1 player transferred to AA in Richmond Hill.</p> <ul style="list-style-type: none"> -there is an Open A team and 6 players coming from other Associations. Has \$75 package for those players not registered to an Association. -post-secondary rate-have asked for proof of post secondary registration and can give list to Mark and Tania and process invoices and refunds -Only syncs from registration system to RAMP app and not the other way around and more important for coaches to register in RAMP-shut down ability to adjust rosters going forward and will need to go through Josee but events can still be added -discussed some features of RAMP registration 		
House League Director's Report	<ul style="list-style-type: none"> U8-Grouped with U10 at times and recently had practice on their own. We have approx 15-16 players and does warrant having their own ice time in December. U10-approxm 13-14 and have not had real game yet and may look at moving players for this reason -plan for another CTR or Bring a friend event in December-emphasize it is not too late to register and have a half season rate of \$99- promote for younger age groups U10 and under-equipment to loan, could look at Bring a Friend for older groups -Renee will develop email to membership, will discuss with Recruitment group and Marc will find ice time in December for CTR for Saturday afternoon U12 group-even games between teams and going well U14/16-going well but some unbalance in score since goalies are different skill levels-coaches will discuss a move in players to help support teams better; team shuffle in the now and another one in the new year?-Meaghan will discuss further with the other coach U19/Open-division going well; discuss on collapsing team but can't do that when everyone shows up; Stephen will see if anyone is willing to move teams and may open 		

<p>Rep Director's Report</p>	<p>up to U16Rep players</p> <p>-Tournaments - coaches were provided instructions to select the events that they would like to attend. RO will have decisions out by November 15. U12, U14 and U16 are participating in exhibition games on Nov 27 in Sudbury. Regionals - Hosted at WF for all B/C teams March 11 - 13 Provincials - Hosted by "Eastern Ringette Association" in Ottawa March 17-20</p> <p>Teams</p> <p>U10 - working at putting a team together with coaching staff - Jess Johnston, Shawnah Smales, Chris Cavan, Brian Sampson and Maxine Sampson (manager).</p> <p>U12 - team selection occurred Bench Staff Approvals U12 Head Coach -Marc Desroches Asst Coach - Pam Voght Asst Coach - Izzy Christiano Trainer - Celeste Wanner Managers - Dayna Gauthier.</p> <p>U14 Head Coach - Meaghan Spykerman Asst Coach - Jade Cayen Trainer - Brianne Trecartin Manager - Renee Baker On ice assistants - Elizabeth Pace and Chris Cavan</p> <p>U16 - up and running Head Coach - Geoff Houle Asst Coach - Mark Webster Asst Coach - Erin Johns Asst Coach - Dave Bissonnette Trainer - Charlene Lefebvre Manager - Chris Cassidy</p> <p>U19 - just came together with players from Sudbury and some away at university Head Coach - Richard Michauville Asst Coach - Erin Johns Asst Coach - Sam Odorizzi Trainer - Mike Palmieri Manager/trainer - Trina Palmieri</p> <p>18+ Coach - Denis Sevigny Manager - Kelli Pace</p>	<p>.</p>	
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	<p>U12, U14, U16, U19 and 18+ Bench staff votes and approvals occurred via email. The U10 approvals will occur at the next meeting as they were just coming together at the time of the meeting.</p> <p>-The Executive is to vote on each bench and approve it-Erin will email in google form to group</p> <p>-player movement requests-move players to different divisions to make a viable team and player development-followed policy- 1 appeal and discussion with evaluators, Rep Director and President</p> <p>-player movements have to be approved by and voted by Executive-Erin will send in google form and vote-identify where they fit in player assessments</p>		
Ways and Means Director's Report	Nothing to report.		
Equipment Director	Mini nets have arrived and just need to be assembled. Will move 1 set to West Ferris along with dividers.		
Web Director's Report	Nothing to report.		
Referee in Chief	<p>-Stephen will reach out to Kyra about payments for refs and minor officials.</p> <p>-Darren looking for clarification about 4 periods since getting emails from players- Stephen confirmed it was implemented after rule changes last year</p> <p>-update to refs that we are running 2 periods for U16 and under divisions</p>		
Technical Director	-she has developed a coaching newsletter about policies and mental health and emailed to bench staff		
Sponsorship Director	Nothing to report.		
Tournament Director's Report	<p>Regionals confirmed for March 11-13, 2022</p> <p>-Tournament sanctioning form completed.</p> <p>-Darren will be meeting with Larry Tougas soon. He has heard from people willing to help with parts of the organization for Regionals. He is still looking for Tournament Coordinator to lead.</p> <p>-Darren will help to facilitate and develop committee to steer the group. - Mandate to get parent volunteers from each level and coaching staff to coordinate with their parents.</p> <p>-Have a list of volunteer activities/tasks for Regionals.</p> <p>-Can reach out to parents involved in the past-Renee will draft email to membership-old and new and include request for Tournament Coordinator</p> <p>-look to develop an Intent to attend Regionals form-will ensure we advertise to Thunder Bay and Geraldton</p> <p>-U8 to Open B/C teams</p> <p>-RAMP has tournament features for registration</p>		

<p>New Business</p>	<p>1. Picture day discussion. -defer to next meeting</p> <p>2. RO Club Association survey completed?-Open survey for every club to complete between Nov 1-19. Darren will complete on behalf of group and is open to all of us to complete</p>		
<p>Adjournment: Next meeting:</p>	<p>Adjourned at 8:41 pm. Next meeting Wednesday-December 8, 2021 pm via Zoom.</p>	<p>There being no further business, the meeting was adjourned at 8:41 pm. Motioned by Marc, seconded by Mark . All in favour.</p>	