

**WEST FERRIS RINGETTE ASSOCIATION  
MINUTES OF MEETING**

**November 25, 2020 at 6:30pm  
Zoom meeting, North Bay, ON**

<b>Name</b>	<b>Position</b>	<b>Attended</b>	<b>Regrets</b>	<b>Name</b>	<b>Position</b>	<b>Attended</b>	<b>Regrets</b>
Erin Johns	President	x		Shannah Smales	Equipment Coordinator	x	
Carrie Read	Past President		x	Lori King	Web Director	x	
Leslie King	Vice President	x					
Mark Webster	Treasurer	x		Stephen Hamilton /Jeff Graham	Referee-in-Chief	x-Stephen	
Marc Desroches	Ice Director	x		Brennain Lloyd	Publicity Director	x	
Vacant	Registrar	x		Meaghan Spykerman	Technical Coordinator	x	
Lorrie Nolan	House League Director	x		Pam Voght	Sponsorship Coordinator	x	
Kelli Van Buskirk	Rep Director	x		Niko Gregorin	Tournament Coordinator		x
Trina Palmieri	Secretary	x					
Claire Periard	Ways & Means Coordinator		x				

**Call to Order: 6:32pm**

<b>Agenda Item</b>	<b>Key Points of Discussion</b>	<b>Action</b>	<b>Status – Contact Person</b>
Additions & Adoption of Agenda	<p>-Minutes from October 2020 meeting were reviewed and approved.. The minutes will be posted on the website as reviewed and approved.</p> <p>-additions to agenda-Lorrie-goalie discussion to be added as new business.</p>	<p><b>Motion:</b> “To approve the minutes from October 2020 meeting.” Motioned by Lori and seconded by Lorrie Nolan. All in favour. Carried.</p> <p><b>Motion:</b> “To adopt today’s agenda.” Motioned by Meaghan, seconded by Mark Webster. All in favour. Carried.</p> <p><b>Action:</b> Trina will send Lori minutes to post on our WFRA website.</p>	

<p><b>Action Items from Previous meeting</b></p>	<p>a) Registrar-We did reach out to 2 people who had been interested with joining the WFRA Executive at a previous AGM, but neither are interested in Registrar position. Lorrie has spoken with Leeann Traux and she is interested in this position with the Executive. Discussion on whether to appoint Leann since she has been a reliable volunteer with the WFRA or communicate available position with the membership.</p> <p>b) Attendance in JBO league. Mainly 1 team that has attendance issues and due to many factors. Need to consider that we can only have maximum capacity of 25 players on the ice. If shuffling players, may be best to spread out players that have attendance issues. -RAMP app does track attendance and believes it may help going forward. -Not helpful to discuss this issue with all Board members, and best to move this discussion offline. Stephen mentioned that he may be able to have Nipissing players join the JBO league and wants to know cost for the half season, so he can communicate to players.</p> <p>c) Pinnies-Mark showed the Board pictures of red, white and blue pinnies that have been purchased with sponsorship money and logos on back of pinnies. 2 different sizes-L and XL. Lori will ensure sponsorship logos are on the WFRA website. Will need to ensure there is a strict sign out procedure when they are used.</p>	<p><b>Motion:</b> “To have Leann Traux serve as interim Registrar until next AGM.” Motioned by Lorrie and seconded by Shawna. Online poll-All in favour and carried.</p> <p><b>Action:</b> Erin will discuss with Mark Webster about costs for half season-minus RO fees and confirm with Stephen. -Erin and Lorrie will organize further discussion about JBO league offline and without Board involvement, including discussion about attendance issues/possible reshuffling and how best to resolve.</p>	
<p><b>Business Arising</b></p>	<p>a) Return to Ringette Committee-Ringette Ontario has put a moratorium on all ringette activities from Dec 24-January 10 to allow for reshuffling and decrease risk of community transmission after holidays and break for volunteers. -COVID forms online and will update for December -no further meetings with this Committee -we have received 1 strike recently from City due to 1 player changing after game in U10 division. Marc confirmed this strike applies to the whole Association and this strike applies to all infractions. If we receive 3 strikes then we lose opportunity to book ice for the rest of Association. -we will need to be leaders and ensure compliance of City rules amongst players and parents. -discussion on how best to deal with this infraction. This is a wake up call for everyone. Shawna will follow-up with group and Brennain will send a firm email to the membership, mentioning episode on the previous weekend by this Thursday-Nov 26/20. -1 parent/family will be allowed into Arena as per arena guidelines. Has become an issue with some parents who can’t find babysitter. -Marc reported that in his discussions with the City, he was told siblings can come but best that they stay close with parent. He would rather not promote with membership and best to discuss with Arena staff before entering.</p>	<p><b>Motion:</b> “Non-compliance of any reported RO and City infraction, will be reported to the COVID Safety Leader to review and issues suspensions as necessary.” Motioned by Stephen, seconded by Pam. 11/13 have voted, 2 abstained. Carried.</p>	

	<ul style="list-style-type: none"> <li>-Marc will follow-up further with City to discuss parent/sibling per player and get some clarification. In the meantime, we will communicate arena rules from City to membership.</li> <li>-if player has to leave early, then best to have player's bag near exit or out at vehicle, so they don't have to go back into upper gallery since only a certain number of people allowed.</li> <li>-Erin plans on emailing City and let them know we are taking this strike seriously, offer apologies, and what we will do to rectify this going forward as an Association.</li> <li>-discussion about consequences for infractions-Kelli suggested we will have COVID leader be a presence at the arena and hand out suspensions if necessary, and restating rules to membership.</li> <li>-ensure coaches are helping to enforce City rules</li> <li>-in email to membership, will note there will be suspensions imposed if rule infraction and will be reported to COVID Safety leader and she will decide on consequence-ie. suspended for 2 games if not following rules for first infraction, 2 weeks for second infraction and then dismissed after third infraction.</li> </ul>		
<b>President's Report</b>	<ul style="list-style-type: none"> <li>-Update on email communication: Complicated year and need to take caution in how we speak in emails. We are all volunteers but need to maintain professionalism and be careful in how we sound in emails and don't speak negatively of others.</li> <li>-if any concerns are brought to your attention as a Board member, then ensure interest of all our members are at the forefront, especially if any investigation, and can always speak to Erin if needing support.</li> </ul>		
<b>Vice President's Report</b>	Nothing to report.		
<b>Treasurer's Report</b>	<ul style="list-style-type: none"> <li>-Update on WFRA financials:</li> <li>-Have enough money in lottery account to pay for December ice.</li> <li>-Last financial statement from November 5-income statement from June 1-Oct 31/20 was shared with the Board and net income was \$17 940.51. We are still in good standing.</li> </ul>		
<b>Publicity Director</b>	<ul style="list-style-type: none"> <li>-Update from Publicity:</li> <li>-e-newsletter is almost complete and should be out to membership soon.</li> <li>-looking at sending out December e-newsletter with some pictures and action shots from previous years and this season-will work together with Lori, since unable to have a Christmas skate this year. Requesting action pictures from house-league.</li> </ul>	<b>Action:</b> December e-newsletter to be sent to membership and action pictures from house-league can be sent to Publicity.	
<b>Ice Director Report</b>	<ul style="list-style-type: none"> <li>-Update on November ice.</li> <li>-discussion on Christmas ideas in lieu of Christmas skate: ideas-ask for funny Christmas photos and/or list of Christmas ringette related activities</li> <li>-Marc, Brennain and Lori will work on Christmas activities for players</li> <li>-no ice will be scheduled until after January 10, 2021</li> </ul>	<b>Action:</b> Marc, Brennain and Lori to work on Christmas activities for players	

<b>Registrar</b>	-registrations are steady at 125		
<b>House League Director's Report</b>	<p>Updates on gym ringette, team formation, and coaches meeting:</p> <ul style="list-style-type: none"> <li>-U8/U10-splitting ice, drills and skills and scrimmages</li> <li>-U12-had Zoom coaches meeting and will have mini games without refs-2 teams</li> <li>-U14-2 teams with 2 referees and going forward will continue to have referees, mainly 3 on 3/4 on 4 to ensure physical distancing on the ice</li> <li>-JBO-issues with attendance and incidental contact penalties—will institute 2 min bench penalty</li> <li>-gym ringette program-schools are now allowing gym indoors-2 sets with Lakers and has 1 set waiting to distribute to local school</li> <li>-Stephen asked about whether we will play 5 on 5 since now allowed by Ringette Ontario with modifications in Stage 3, more specifically in the JBO division, and if numbers allow, then can play 5 on 5.</li> </ul>		
<b>Rep Director's Report</b>	<ul style="list-style-type: none"> <li>-development ice numbers are good with some lower numbers in U10</li> <li>-wondering if we should increase cost for development ice, especially since not getting the numbers-will look to defer discussion on fees to next meeting and will review numbers</li> <li>-discussion on investing in our players and whether we can cover extra fees</li> </ul>	<b>Action:</b> Defer discussion to development fees to next meeting.	
<b>Ways and Means Coordinator's Report</b>	<ul style="list-style-type: none"> <li>-Nothing to report.</li> <li>-5 extra Bingos in December and may not be sustainable to have our parent volunteers fill extra Bingos going forward, but will email request to parent volunteers again</li> <li>-able to fill Bingos well with our parent volunteers at this point</li> </ul>		
<b>Equipment Coordinator</b>	Nothing to report.		
<b>Web Director's Report</b>	Nothing to report. Will update COVID guidelines and sponsors.		
<b>Referee in Chief</b>	-Due to the incidental penalties in JBO games, he has initiated some changes which include a 2 minute bench penalty on top of the penalty shot, and if a player receives at least 3 body contact and/or charging penalties, that player is ejected from the game. He notes they are seeing a noticeable difference in incidental penalties.		
<b>Technical Coordinator</b>	-will review bench staff list again to ensure everyone is up to date with certifications, and communicate with those coaches as necessary		
<b>Sponsorship Coordinator</b>	-everyone has jerseys and sponsors in place		

<b>Tournament Coordinator's Report</b>	Nothing to report.		
<b>New Business</b>	<ol style="list-style-type: none"><li>1. Discussion on goalies. Only 1 goalie in U14 and Lorrie has had discussion with a WFRA parent wondering if we can reach out to North Bay Minor Hockey to see if any goalies in this age group would be interested in playing-more of an informal recruitment-will see out how this plays out and will work out specifics with player/parent if situation does arise -already have plan in place to have players switch out in goalie position in the meantime.</li></ol>		

<b>Adjournment:</b> <b>Next meeting:</b>	Adjourned at 8:33pm. Next meeting: January 6, 2021 at 6:30 pm via Zoom	There being no further business, the meeting was adjourned at 8:33pm. Motioned by Lorrie. All in favour.	
---	---	---	--